

**BUSINESS ASSOCIATE AND DATA PROTECTION AGREEMENT BETWEEN FAIR AMERICAN  
INSURANCE AND REINSURANCE COMPANY, PROFESSIONAL RISK MANAGEMENT SERVICES,  
INC., AND THE POLICYHOLDERS OF THE PSYCHIATRISTS PROGRAM AND THE  
NEUROLOGISTS PROGRAM (the "INSURED")**

This Business Associate and Data Protection Agreement ("the Agreement") is effective between Fair American Insurance and Reinsurance Company (hereinafter "FAIRCO") and Professional Risk Management Services, Inc. ("Business Associate Subcontractor" or "BAA Subcontractor" or "Company" and collectively FAIRCO with BAA Subcontractor referred to as "Business Associates") for the benefit of the Insured.

**Recitals**

To the extent that the Insureds are Covered Entities ("CE") under the provisions of the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA") or that Business Associates have received certain information from such Covered Entities, they may have obligations concerning the privacy and security of Protected Health Information ("PHI"). One of these obligations may be to ensure that Business Associates to which the Covered Entities provide such PHI enter into a Business Associate Agreements ("BAA") and Business Associates that provide PHI to their Sub-Contractor enter into Business Associate Agreements and such BAA's set out the terms under which the Subcontractor Business Associate will collect, store or use PHI provided by the Covered Entities to the Business Associate. In addition, certain federal, state and local laws protect the privacy, use, and security of certain Personally Identifiable Information (PII) related to individuals which must be used for the purposes for which it was collected and protected from unauthorized use or disclosure as well.

The Business Associate Sub-Contractor may collect, store or use PHI or PII provided by the Business Associate or Covered Entities for the purpose of the Provision of Insurance Coverage, as defined below.

The Business Associate agrees as follows:

**I. Definitions**

**Catch-all definition:**

The following terms used in this Agreement, as they relate to the disclosure, storage, use, processing or transmittal of Protected Health Information (PHI) shall have the same meaning as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required by Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

In addition, the term "Privacy Data" shall include all information protected from disclosure by applicable international, federal, state or local data privacy or data protection statutes, and shall include Personally Identifiable Information (PII), Payment Card Information (PCI), and data protected under the Gramm Leach Bliley Act (GLBA), FTC Act, FCRA, or other privacy law or regulation. The reference to these statutes are meant to be by example only, and neither admit that such statutes apply

to the data to be transferred, nor are intended to constitute a comprehensive list of privacy statutes which may apply to the transfer of data. As it pertains to this agreement, the term Privacy Data means that information relating to FAIRCO, its clients, customers, insured, employees or related individuals, and the applicable data security regulations that relate to those computers, networks, routers, firewalls, software or devices which could impact the privacy and/or security of such data. With respect to cloud services, this includes any portion of the cloud, or any shared hardware or software service of other functionality delivered "as a service" which could impact the privacy or security of such Privacy Data.

**Specific definitions:**

(a) **Company**. "Company" as it relates to PHI and ePHI shall generally have the same meaning as the term "Business Associate" as defined in 45 CFR 160.103, and in reference to the party to this agreement, shall mean the BAA subcontractor Professional Risk Management Services, Inc. ("PRMS"). As it relates to other Privacy Related Information, the term means the party receiving such information.

(b) **FAIRCO**. "FAIRCO" shall generally mean the entity disclosing or transferring PHI or Privacy Data, and for the purposes of this agreement means Fair American Insurance and Reinsurance Company. For convenience of definition, the parties may reference the definitions of "Covered Entity" in the HIPAA Rules with respect to PHI, even though FAIRCO is not such a Covered Entity.

(c) **HIPAA Rules**. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.

(d) **Privacy Rules**: "Privacy Rules" shall mean any law, regulation, or binding legal decision impacting the privacy or security of data, and shall include state or local data breach disclosure laws, credit monitoring laws, and data security requirements.

**II. Obligations and Activities of Company**

Company agrees to:

(a) Not use or disclose Protected Health Information or Privacy Data other than as permitted or required by this Agreement or as required by law.

(b) Use appropriate safeguards, pursuant to a written information security policy, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, and any other applicable safeguards or privacy rules, to prevent use or disclosure of Protected Health Information or Privacy Data other than as provided for by the Agreement, including conducting an independent security assessment of its safeguards by a qualified third party at least annually, and responding effectively to the findings of such independent assessment; such written information security program shall, at a minimum: (1) designate one or more employees to coordinate the security program; (2) identify "reasonably foreseeable" internal and external risks to the security and confidentiality of customer information that could lead to unauthorized [access], disclosure, use, alteration, destruction or other compromise of such information and

“assess the sufficiency” of the Company’s safeguards in place to control these risks. Such risk assessment must include, at a minimum, risks in areas of operation such as: (a) employee training and management, (b) information systems, and (c) detecting, preventing, and responding to attacks against Company’s systems; (3) implement safeguards to manage the identified risks and regularly test or monitor such safeguards; (4) oversee Company’s service providers by: (a) selecting and retaining service providers that are capable of maintaining appropriate safeguards for the customer information at issue, and (b) requiring service providers by contract to implement and maintain such safeguards; and (5) evaluate and adjust Company’s security program in light of such risk assessment, any material change to Company’s business operations, or any other circumstances that may have a material impact on its information security program.

(c) Report to FAIRCO any use or disclosure of Protected Health Information or Privacy Data not provided for by the Agreement of which it becomes aware, including breaches of unsecured Protected Health Information as required at 45 CFR 164.410, and any security incident of which it becomes aware; Company shall notify FAIRCO by the end of the next business day of the Company or FAIRCO after Company learns of such occurrence. Company shall report within five business days of the notice to FAIRCO: (a) identify the nature of the unauthorized use or disclosure/security incident; (b) identify the PHI or Privacy Data used or disclosed; (c) identify who made the unauthorized use or received the unauthorized disclosure; (d) identify what Company has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure; (e) identify what corrective action Company has taken or shall take to prevent future similar unauthorized use or disclosure; and (f) provide such other information, including a written report, as reasonably requested by FAIRCO.

- i. With respect to the reporting of a security incident, as referenced above, the parties stipulate and agree that Company will furnish the required report to FAIRCO in all cases involving a “Successful Security Incident,” which is defined for purposes of this Agreement as any security incident that results in unauthorized access, use, disclosure, modification or destruction of electronic Protected Health Information of FAIRCO or interference with system operations adversely affecting the ability of Company to maintain, process or safeguard electronic Protected Health Information or Privacy Data of FAIRCO. The parties further stipulate and agree that this paragraph constitutes notice by Company to FAIRCO with respect to any Unsuccessful Security Incident, which is defined for purposes of this Agreement as any security incident that does not result in unauthorized access, use, disclosure, modification or destruction of electronic Protected Health Information or Privacy Data of FAIRCO or interference with system operations adversely affecting the ability of Company to maintain, process or safeguard electronic Protected Health Information or Privacy Data of FAIRCO. By way of example, such Unsuccessful Security Incidents may include: (i) pings on the firewall of Company; or (ii) port scans; or (iii) attempts to log on to a system or enter a database with an invalid password or username; or (iv) denial-of-service attacks that do not result in a server being taken off-line; or (v) malware (worms, viruses, etc.). The parties further stipulate and agree that with respect to any such Unsuccessful Security Incident, no further or more

detailed report to FAIRCO is needed or required under this Agreement.

- ii. In the event of an unauthorized [access,] disclosure or breach of PHI or Privacy Data that is in the custody or control of Company, Company will take the following steps to assist FAIRCO in addressing applicable requirements under the HIPAA Rules or relevant data breach disclosure or privacy rules, and to assist FAIRCO in fulfilling FAIRCO's HIPAA or other breach notice obligations. Within 5 business days, Company agrees to provide:
  - a. Company's initial assessment and opinion regarding whether a particular unauthorized data release incident constitutes a "breach" that triggers the HIPAA or other breach notice requirements; and
  - b. Company's initial risk assessment report and opinion regarding whether there is a low probability that the PHI or Privacy Data has been compromised.
  - c. Company agrees to provide FAIRCO with copies of all materials and information disclosed so that FAIRCO can perform independent risk assessment; and
  - d. Where notifications are required, Company agrees to provide assistance in drafting proposed notification(s) to the affected individuals, HHS/OCR, State or local government officials, law enforcement officials, or prominent media outlets, however, FAIRCO will make final determination and be responsible for notification of individuals, HHS/OCR, media and other disclosures if required, unless Company is also considered a Business Associate; and
  - e. Company will provide assistance to FAIRCO in the form of supplying data in the possession of the Company that is needed by FAIRCO to make the annual report to HHS/OCR of data breach incidents, as required under the HIPAA Privacy Rule, or such information disclosure or reporting requirements. Company agrees to work cooperatively with FAIRCO to help FAIRCO fulfill the annual HHS/OCR log or reporting requirement or other reporting requirements. Company shall be responsible for all costs reasonably associated with the investigation and mitigation of any security incident, including but not limited to costs of forensic or other investigation, data breach notification, data breach remediation, credit monitoring, repair or freeze, regulatory or other investigation or fines, and shall indemnify and hold FAIRCO harmless from any claims resulting directly or indirectly from any such breach, including attorney's fees associated with such claims.

(d) Ensure that any subcontractors that create, receive, maintain, or transmit Protected Health Information or Privacy Data on behalf of the Company agree to the same restrictions, conditions, and requirements that apply to the Company with respect to such information;

(e) Make available Protected Health Information or Privacy Data in a designated record set to the "individual or the individual's designee" as necessary to satisfy FAIRCO's obligations under 45 CFR 164.524;

(f) Make any amendment(s) to Protected Health Information or Privacy Data in a designated record set as directed or agreed to by FAIRCO pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy FAIRCO's obligations under 45 CFR 164.526;

(g) Maintain and make available the information required to provide an accounting of disclosures to the "individual" as necessary to satisfy FAIRCO's obligations under 45 CFR 164.528;

(h) To the extent the Company is to carry out one or more of FAIRCO's obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to FAIRCO in the performance of such obligation(s); and

(i) Make its internal practices, books, and records available to the Secretary for purposes of determining compliance with the HIPAA Rules, and make them available to FAIRCO if required for compliance with relevant privacy rules.

### **III. Permitted Uses and Disclosures by Company**

(a) Company may only use or disclose Protected Health Information or Privacy Data as otherwise limited in this Agreement, Company may use or disclose Protected Health Information or Privacy Data it creates or receives to perform functions, activities, or services for, or on behalf of, FAIRCO, provided that such use or disclosure would not violate HIPAA or other privacy rules if done by FAIRCO or the minimum necessary policies and procedures of FAIRCO.

(b) Company may request additional use of FAIRCO's data by specific request, which will be reviewed and approved in writing on an individual basis and added as an addendum to this agreement.

(c) Company may not release or use for its own purposes, FAIRCO's data, even in de-identified format (45 CFR 164.514(a)-(c)) without a written request and written authorization from FAIRCO; in addition to other permissible purposes, if requested by FAIRCO, Company may use protected health information to de-identify the PHI and/or Privacy Data in a process managed or facilitated by FAIRCO in accordance with 45 CFR 164.514(a)-(c).

(d) Company may use or disclose Protected Health Information or Privacy Data as required by law but only with the advance consent of FAIRCO.

(e) Company agrees to make uses and disclosures and requests for Protected Health Information or Privacy Data consistent with FAIRCO's minimum necessary policies and procedures.

(f) Company may not use or disclose Protected Health Information or Privacy Data in a manner that would violate Subpart E of 45 CFR Part 164 or other privacy law or regulation if done by FAIRCO, except for the specific uses and disclosures set forth below.

(g) Company may use Protected Health Information or Privacy Data for the proper management and administration of the Company or to carry out the legal responsibilities of the Company, provided that doing so does not compromise the security or confidentiality of such data.

(h) Company will not release Protected Health Information or Privacy Data pursuant to subpoena or other demand, without first providing FAIRCO notice and an opportunity to challenge such subpoena or demand.

(i) Except as otherwise limited in this Agreement, Company may provide data aggregation services relating to insurance underwriting or processing of FAIRCO, with de-identified information as permitted by 45 CFR - 164.504(e)(2)(i)(B).

#### **IV. Provisions for FAIRCO to Inform Company of Privacy Practices and Restrictions**

(a) FAIRCO shall notify Company of any limitation(s) in the notice of privacy practices of FAIRCO under 45 CFR 164.520, or other privacy law or regulation to the extent that such limitation may affect Company's use or disclosure of Protected Health Information or Privacy Data related information.

(b) FAIRCO shall notify Company of any changes in, or revocation of, the permission by an individual to use or disclose his or her protected health information, to the extent that such changes may affect Company's use or disclosure of protected health information.

(c) FAIRCO shall notify Company of any restriction on the use or disclosure of Protected Health Information that FAIRCO has agreed to or is required to abide by under 45 CFR 164.522, to the extent that such restriction may affect Company's use or disclosure of protected health information.

#### **V. Permissible Requests by FAIRCO**

FAIRCO shall not request Company to use or disclose Protected Health Information or Privacy Data in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by FAIRCO.

#### **VI. Term and Termination**

(a) Term. This Agreement shall terminate when all of the Protected Health Information

or Privacy Data provided by FAIRCO to Company, or created or received by Company on behalf of FAIRCO, is destroyed or returned to FAIRCO, or, if it is infeasible to return or destroy Protected Health Information or Privacy Data, protections are extended to such information, in accordance with the termination provisions in this Section, or on the date FAIRCO terminates for cause as authorized in paragraph (b) of this Section, whichever is sooner.

**(b) Termination for Cause.** Upon FAIRCO's knowledge of a material breach by Company, FAIRCO shall either:

1. Provide an opportunity for Company to cure the breach or end the violation and terminate this Agreement if Company does not cure the breach or end the violation within the time specified by FAIRCO;
2. Immediately terminate this Agreement if Company has breached a material term of this Agreement and cure is not possible; or
3. If neither termination nor cure is feasible, FAIRCO shall report the violation to the Secretary.
4. Notwithstanding the foregoing, FAIRCO may terminate this agreement for cause in the event of a data breach or a significant security event, whether or not such event resulted in a data breach, involving FAIRCO customer Protected Health Information or Privacy Data whether such breach occurred as a result of the actions or omissions of Company, and whether or not such breach occurred as a result of the actions or omissions of any third party to whom Company entrusted custody, storage, transmission, processing or access to FAIRCO customer Protected Health Information or Privacy Data.

**(c) Obligations of Company Upon Termination.**

Upon termination of this Agreement for any reason, Company, with respect to Protected Health Information or Privacy Data received from FAIRCO, or created, maintained, or received by Company on behalf of FAIRCO, shall:

1. Retain only that Protected Health Information or Privacy Data which is necessary for Company to continue its proper management and administration or to carry out its legal responsibilities;
2. Return to FAIRCO or destroy the remaining Protected Health Information or Privacy Data that the Company still maintains in any form;
3. Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 or other privacy or data security law applicable, with respect to electronic Protected Health Information or Privacy Data to prevent use or disclosure of the Protected Health Information or privacy data, other than as provided for in this Section, for as long as Company retains the Protected Health Information or Privacy Data;

4. Not use or disclose the Protected Health Information or Privacy Data retained by Company other than for the purposes for which such Protected Health Information or Privacy Data was retained and subject to the same conditions set out at in section III "Permitted Uses and Disclosures By Company" which applied prior to termination; and
5. Return to FAIRCO or, destroy the Protected Health Information or Privacy Data retained by Company when it is no longer needed by Company for its proper management and administration or to carry out its legal responsibilities.

(d) Survival. The obligations of Company under this Section shall survive the termination of this Agreement.

VII. Miscellaneous

(a) Regulatory References. A reference in this Agreement to a section in the HIPAA Rules means the section as in effect or as amended. A reference to applicable privacy rules shall mean such rules as in effect or amended.

(b) Amendment. The Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for compliance with the requirements of the HIPAA Rules and any other applicable law.

(c) Interpretation. Any ambiguity in this Agreement shall be interpreted to permit compliance with the HIPAA Rules or other data privacy or security rules.

IN WITNESS WHEREOF, each of the undersigned has caused this Agreement to be duly executed in its name and on behalf effective as of \_\_\_\_\_.

BY FAIRCO

Print Name: GARY SCHWARTZ

Print Title: VP, GENERAL COUNSEL

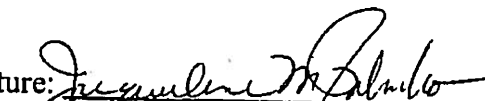
Signature: 

Date: March 23, 2016

COMPANY

Print Name: JACQUELINE M. PALOMO

Print Title: CEO, Executive Vice President

Signature: 

Date: March 11, 2016